JOB DESCRIPTION

Position: Conservation Cartographer

Reports to: Senior Geospatial Analyst, WCS Conservation Technology

Location: WCS Country Office in Colombia (Cali or Bogotá)

Country Program/Sector: Reports to WCS Conservation Technology, stationed at WCS Colombia.

Position Type: Full Time

Internal liaison: Position requires interaction with many different WCS staff, predominantly: Conservation Technology team, Africa Program, Marine Program, Asia Program, Americas Program, Global Resources team, Conservation Solutions, Spatial Planning team, Communications

Expected travel: Occasional travel

Job Summary:
The Wildlife Conservation Society (WCS) is looking for a full-time Conservation Cartographer in the Global Conservation Program to collaborate with our GIS staff who are based at our Bronx Zoo headquarters in NYC.

Major Responsibilities: The Conservation Cartographer will be responsible for:

- Creating geographically accurate and visually engaging maps for various purposes including donor presentations, grant proposals, grant reports, fundraising materials, and websites in support of advancing WCS’s mission to save wildlife and wild places.
- Designing maps in collaboration with colleagues, obtaining relevant geographic datasets, managing that data, building maps using ESRI software, and then sharing those maps in the necessary format (image file, web map or app).
- Developing, implementing and supporting processes around GIS and data management with a focus on improving operational efficiency and building organizational capacity.
- Developing cartographic resources (style guide, map templates, custom basemaps).

Minimum Requirements:
- Expertise in cartography and a portfolio that illustrates flair and innovation in cartographic design.
- Ability to design and deploy cartographic outputs in multiple media including presentations, websites, and other channels.
- Bachelor’s degree in ecology, conservation, environmental science, geography, or related subjects, or 3+ years relevant experience.
- Proficiency in ArcGIS 10.x, ArcGIS Pro 2.x, and ArcGIS Online.
- Familiarity with conservation-related datasets (e.g., World Database on Protected Areas, Ramsar sites, Important Bird Areas, ecoregions, bathymetry, topography, Key Biodiversity Areas).
- Ability to deliver multiple projects simultaneously with short deadlines.
- Excellent written and verbal communication skills.

Design (Adobe Creative Suite or similar), visualization (Tableau or similar) and charting (Visio or similar) software a plus.

In addition to meeting the above requirements, successful applicants will have an eye for detail, a problem-solving mindset, and the ability to manage and prioritize multiple requests from many colleagues at one time.

Interested candidates who meet the required qualifications should apply by sending a CV and cover letter in English to wcslatinamerica@wcs.org and postulaciones@gestiontalento.com with subject: Conservation Cartographer AAO. Please include at least two references and salary expectations (monthly base salary in COP - Colombian Peso).

WCS is an equal opportunity employer and complies with all labor laws and regulations that prohibit discrimination in hiring and ensures that candidates from all backgrounds are fairly and consistently considered during the selection and hiring process. We are dedicated to hiring and supporting a diverse workforce. We are committed to cultivating an inclusive work environment and looking for future team members who share the same values.

The organization provides equal employment opportunities for all qualified candidates. The organization does not discriminate on the basis of age, color, race, disability, gender identity, national origin, religion, sexual orientation, veteran status, or any other characteristic protected by laws and regulations.

Only short-listed candidates will be contacted for interviews.